



2018 ANNUAL REPORT



Mission

To empower and enrich the lives of people in recovery, coping with a mental illness, and/or diagnosed with a developmental disability. This is accomplished by offering services and supports in an inclusive, person-centered environment.

Vision

All individuals are respected and lead lives of personal fulfillment and acceptance within our community.

Core Values

Honesty, Integrity, Respect

2018 Board of Directors

- Cindy Wilcox – *President*
- Andrew Cuddy – *Vice President*
- Kenneth Knight – *Secretary*
- Bradley Chapman – *Treasurer*

- Donna Clark
- Elane Daly
- Patricia Festa
- Jessica Janssen
- Joseph Manning
- Christopher Ryan
- Christopher Sloan
- James Vivenzio
- Jeffrey Weigand
- Kristen Wilmot

Administration

- Elizabeth Smith
Executive Director
- Darlene Podolak
Chief Operating Officer
- Diane Jurczak-Prue
Director of Finance
- Sara Glauberman
Director of Human Resources
- Kelly D. Buck
Director of Marketing & Development
- Amber Amidon
Director of Quality Assurance
- Gary Fellows
Director of Facilities

The Joy of Self-Direction

The strength of a parent’s love can overcome all obstacles. When Stella and Ali Avcisoy’s son John was diagnosed with autism at the age of three, their lives took a new path. They started learning about all the services that were available to them in Tompkins County. John went to school with help from Seneca Cayuga ARC, and Stella joined their board of directors. John took a speech therapy class at Ithaca College, complete with videotaped progress reports. The Avcisoy spoke on the New York State Assembly floor about the low wages direct support professionals were paid. They dedicated their lives to making sure that John had what he needed as he grew up. But when John hit 10th grade, his parents became deeply concerned about next steps in his life.



“As he aged, we worried that there was nothing out there for him,” said John’s mother Stella. “What would he do after high school? Where would he live? We were really at a loss, so we started figuring it out.”

The Avcisoy met national autism spokesperson Temple Grandin, who shared many tips on how best to help children with autism. “She was the first adult who could tell us what it’s like to be my child,” explained Stella. “Her insight was incredibly helpful; she has helped millions of people.”

After more research and many conversations with other parents and agencies, the Avcisoy finally connected with Unity House’s Self-Direction program. Now 19, John is living happily and comfortably in his own place in Auburn with support from the program.

Self-Direction is a relatively new service that assists families in wrapping services around school and activities. There is a real need in the community for such supports to younger people, and this is the first time Unity House has assisted individuals in that age bracket.

Through an independent broker, Unity House provides John with staff oversight and community habilitation services. He receives a budget which allows him to go to camps, classes, and other community activities. Self-Direction also gives him the opportunity to hire and interview his own support staff with the assistance of his broker. This customizes the whole service process, providing a higher level of flexibility and personal interaction to best meet John’s specific needs.

John enjoys many activities, including swimming, bowling, and bocce ball. He attends classes at Onondaga Community College, where he exhibits strong computer and math skills. He works with one of his professors on a newspaper collation project, and through National Geographic, is drawn to the natural world and animals. Like most teenagers, John relishes playing video games at local arcades and streaming movies on Netflix.

“This type of living arrangement provides an untraditional set up for people with disabilities to work on gaining their independence and being more integrated into the community,” said Self-Direction Manager Freddie Wilson. “John has shown such great progress in his independence, manners, socialization skills, and making friends. That is what Self-Direction is all about.”



Stella agrees and sings the program’s praises: “We, as parents, are extremely happy with all of our staff, and are grateful to Unity House. Nothing is perfect but this is pretty darn close. I can’t get the smile off my face.”

Significant Strides in 2018

2018 was another busy and productive year for Unity House. Medicaid managed care was not implemented as swiftly as we had anticipated, yet it is imminent and will require a great deal of thoughtful planning and work to make a smooth transition. The agency used this gift of time to strengthen our systems in preparation for the change.

In March, Unity House's headquarters moved to the new West Middle School Apartments building on Genesee Street in Auburn. This significant collaborative housing project between Unity House and Two Plus Four Construction created 59 affordable apartments and new space for the agency's administrative and support services. Following the move, we took time to reflect and shore up our support departments to ensure continued efficiency.

The agency's strategic plan came to a successful end in December, and planning for the next three years is well underway. To more fully engage community stakeholders in the planning process, we conducted Leaders Forums in Auburn and Ithaca, which were well attended and extremely valuable in informing priorities. Our next plan will include creating a culture of quality improvement, accountability, and data driven decision making; expanding outreach, internal and external communications, and community partnerships; and successfully positioning for service delivery changes at the state and federal levels that will transform our work. We will also build on the momentum of our previous strategic priorities.

Although the demand for our services continues to increase, we remain challenged by an outdated state reimbursement system – one that covers neither the full cost of providing high quality services nor affords competitive wages for direct care professionals. The agency partnered with several statewide trade associations, including the Association for Community Living and the NY Alliance for Inclusion and Innovation, on two major initiatives: higher wages and increased housing funding. In 2018, our efforts through the #bFair2DirectCare campaign resulted in a 6.25% wage increase for our employees. We have also been rallying for the Bring It Home crusade, demanding an additional \$30 million for mental health housing each year for the next five years. New York agencies have not seen a rate increase in this area since 2008. Unity House will continue to advocate diligently for fair and equitable funding in 2019.

As always, we wish to thank our donors, employees, volunteers, and community partners for your support this past year. Even though the landscape is constantly shifting beneath our feet, you make it possible for Unity House to remain steadfast in its mission to empower people to live their best lives. And for this, we are infinitely grateful.



Elizabeth Smith
Executive Director



Cindy Wilcox
Board President

Around the Agency



Headquarters Move

Unity House moved its main Auburn headquarters into new space in March. After years of planning and 14 months of major construction, administrative and support services settled into their new home in the former West Middle School building at 217 Genesee Street. In addition to 59 new affordable one- and two-bedroom apartments, our headquarters at WMS Apartments features 27 offices, a mail/copy room, storage areas, staff kitchen and lounge, three small meetings rooms, and one large conference room which can seat up to 30 people. Also located in the building are the offices of Two Plus Four Management and the West End Theater, managed by Merry-Go-Round Youth Theater. All apartments were occupied by the end of 2018.

Cookies & Camaraderie

Ithaca's Without Walls (WoW) program celebrated the holidays with a cookie baking day at St. Luke's Church. The participants planned the group gathering, located the best cookie recipes, and assisted with purchasing all the needed items to make the cookies from scratch. They divided the tasks based on skill and interest, which meant each person had a job in the kitchen. The group baked and decorated over 100 cookies, and then, as "cookie elves," they handed them out at WoW, packed baggies to take home to their family or friends, and went caroling.



He's a Winner!

Larry Podoluk of Ithaca was the winning artist for the 10th annual Unity House holiday art contest. Every year, a number of service recipients submit their beautiful artwork for consideration as the cover of the agency's holiday card. Larry's piece, entitled "Deer Meadow," was the 2018 favorite. His reward was a supply of holiday cards to send to friends and family, and his artwork was framed for hanging at his Unity House home in Dryden.

2018

Leaders Forums

In July and October, Unity House hosted two Leaders Forums in Auburn and Ithaca. The purpose was to engage community members in dialog about their perceptions of the agency and its services, and how Unity House might become a bigger contributor to the region in the future. A range of participants were invited, including first responders, government officials, family members of clients, business owners, grant makers, places of worship, other service providers, and more. Each session began and ended with the opportunity for attendees to text a response to the question: “What one word comes to mind when you think of Unity House?” The resulting word clouds were projected for all to see. They allowed us to gauge community knowledge of Unity House at the start of the conversation, and then compare it to what participants thought at the end of the session. The roundtable discussions enabled Unity House to gather valuable input from our friends and neighbors to help the agency shape its 2019-2021 Strategic Plan.



So Challenging

Many agency employees look forward to late September every year: that’s when the annual Unity House Challenge takes place! Started several years ago as a way to support wellness and encourage teamwork and camaraderie amongst staff, the Challenge continues today with lots of friendly competition, good food, and laughs. This year, 15 teams of four competed for the coveted first place prize in nine challenge elements (like human foosball, left), and prepared a pasta salad for judging (and then eating!). Because many Unity House sites are open 24/7/365, not all employees are free to join in the fun. To build inclusion across the agency, each department was invited to participate in a kite decorating contest that captured the essence of what Unity House is all about. Congratulations to the Nursing department on their win!



Unity House Financial Report

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For the year ending 2018, the agency's revenue increased by 7% to a total of \$22.1 million. Since 2015, our revenue has grown by 28%, from \$17.2 million to \$22.1 million. We have achieved this through service expansion, thus enabling Unity House to serve more individuals.

In 2018, the former West Middle School renovations were completed. Our administrative headquarters moved to the new location in early spring, and we opened a new supported housing program in West Middle School Apartments that serves 15 individuals.

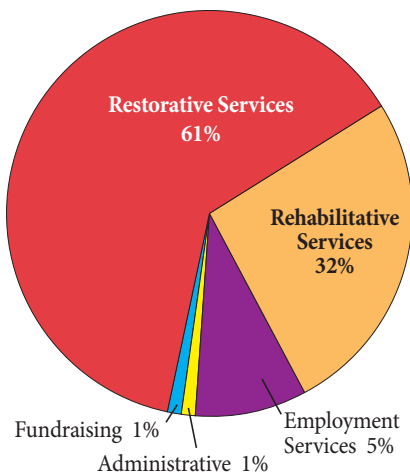
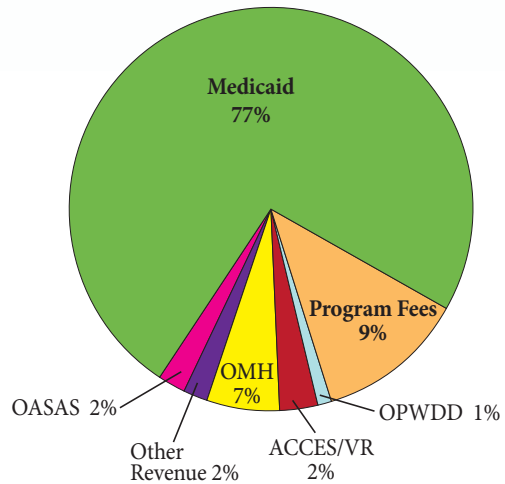
We continue to look into developing mixed used housing programs in multiple counties. We will monitor expenses and quality of services in all of our programs in preparation for the state's managed care plan implementation.

Diane Jurczak-Prue
Director of Finance

OUR FUNDING (unaudited)

REVENUE

Medicaid	\$16,941,785
Program Fees	2,064,240
OPWDD	266,269
ACCES/VR	521,974
OMH	1,549,111
OASAS	334,466
Other Revenue	417,577
Total Revenue	\$22,095,422



EXPENSES

Restorative Services	\$13,327,041
Rehabilitative Services	6,889,553
Employment Services	1,107,682
Fundraising	173,516
Administrative	225,529 (unallocated)
Total Expenses	\$21,723,321

018 Programs in Review

Developmental Disabilities Services

Office for People with Developmental Disabilities	Capacity / Unit Approval	Number of Individuals Served	Occupancy Rate / Hours / Service Units
Residential / Cayuga & Onondaga Counties	42	42	98%
Residential / Tompkins County	80	80	95%
Respite/Cayuga County Respite/Tompkins County	2 2	15 17	3,231 hours 5,657 hours
Day Habilitation / Cayuga & Tompkins	26,755	192	25,535 units
Community Habilitation / Cayuga County Community Habilitation / Tompkins County	N/A N/A	44 26	13,925 hours

Employment Services

ACCES-VR, OPWDD, OISE	Number of Individuals Served	Job Placements
Unity Employment Services	367	109

Chemical Dependence Services

Office of Alcoholism and Substance Abuse Services	Capacity	Number of Individuals Served	Occupancy Rate
Grace House Community Residence	16	69	86%
Supportive Living Facility	19	33	64%

Mental Health Services

Office of Mental Health	Capacity	Number of Individuals Served	Occupancy Rate / Number of Visits
Supportive Apartments	47	66	82%
Independent Housing* Cayuga County	83	96	90%
Independent Housing* Tompkins County	15	15	75%
Independent Housing* Wayne County	18	23	94%
PROSPerity Program	up to 40 at one time	20 daily average	12,534

*Data per CAIRS reporting system

Highlights of 2018

Now beginning its fifth decade of serving individuals with mental illness, developmental disabilities, and those in recovery, Unity House is excited about the future and looks back on some of the high spots of 2018:

MARCH

Several foursomes comprised of Unity House employees played in the 25th annual Tim Morrison Miniature Golf Tournament. Sponsored by the United Way of Cayuga County every year, the tourney took place at the Auburn Holiday Inn. Here, the Dream Team from Ithaca celebrates in costume as they play a round.

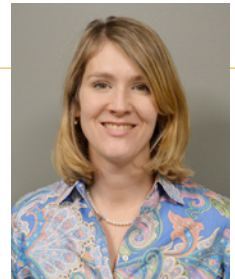


APRIL

Two Plus Four Construction owner Sue Kimmel gestures while making remarks at the ribbon cutting ceremony at the new West Middle School Apartments. Hosted jointly by Two Plus Four, Unity House, and the Chamber of Commerce, more than 100 community members, elected officials, and neighbors came out to officially open the newly renovated facility, which features 59 affordable apartments.

JULY

Ashley Short was promoted to director of Grace House. Ashley had served as the program manager since 2014, and recently completed her CASAC (Certified Alcohol & Substance Abuse Counselor) credential. In addition to her duties at Grace House, Ashley is a member of the Cayuga County Alcohol & Substance Abuse Subcommittee, a Leadership Cayuga 2018 graduate, and helps organize the annual Timothy Durant Recovery Walk every spring.



SEPTEMBER

After eight years of occupancy, it was time for a facelift at Unity House's Tompkins County headquarters. Staff and programs moved out of our Catherwood Road space for a month in order to paint, install new carpet, purge old materials, and mount new cabinetry in the conference room. Funding for the custom-made cabinets was received from the Triad Foundation and the Legacy Foundation.



OCTOBER

Patricia "Patti" Festa joined the Unity House board of directors. Patti is the district treasurer for Auburn Enlarged City Schools. As such, she brings critical financial knowledge and expertise to the board. Patti also holds NYS Association of School Business Officials District Treasurer certification, is a former president of the Seward Elementary and West Middle School PTOs, and serves as the treasurer for the Harriet Tubman Boosters.

2016-2018 Strategic Plan Summary

Unity House's three-year strategic plan wrapped up on December 31, 2018.

"The agency made remarkable progress and attained the majority of its goals over the course of the plan," said COO Darlene Podolak. "As we crafted the plan, the board and senior staff did a thorough job in indentifying appropriate priority areas that really moved the agency forward. In fact, these priorities were so relevant, they will remain as our focus points for the next strategic plan as well. We will spend time determining new objectives and strategies to meet those priorities in 2019-2021."

Below is a snapshot of some of the significant advancements made during the past three years:

Priority #1 – Prepare and position Unity House for NYS service-delivery system transformation

The transition to managed care did not happen as quickly as the state expected. Even so, Unity House continued to prepare for the change and put in place systems and processes to move forward as New York rolls out its plan. The agency expanded its supportive housing services into Tompkins County, opened four new IRAs in Cayuga and Tompkins Counties, and completed the West Middle School Apartments project. Programs reduced utilization of acute services (ER visits and hospitalizations) by 25%.

Priority #2 – Develop a robust performance management infrastructure to support high quality programming and sound financial health

A Performance Management Committee (PMC) was created early on to meet the goals of this priority area. The PMC developed logic models along with measurable indicators, and baseline numbers were collected. Subsequently, targets were established for each year for every program/support area. These models identified quality metrics to gauge service and programming. Those metrics translated into newly formatted dashboards for informing the board and administration of progress, improvements from internal changes, and focus areas.

Priority #3 – Strengthen stakeholder relationships and enhance the community's understanding of Unity House's mission and impact

The agency celebrated its 40th anniversary in 2017. A number of associated events were successful, resulting in increased corporate sponsorships. A television ad campaign was launched in fall 2017 and featured a branding commercial that was seen by many in the communities we serve. Unity House hosted two Leaders Forums in summer 2018, bringing together nearly 100 stakeholders in Cayuga and Tompkins Counties to discuss their knowledge and perceptions of the agency, and how it might evolve in the future to meet even more community needs.

Honor Roll of Donors 2018

Moving forward after an exciting 40th anniversary year in 2017, Unity House's friends and donors were as generous as ever. Grant funding doubled, and corporate sponsorships increased significantly. \$64,378 gross (\$57,123 net) was realized for the unrestricted annual fund. Our two biggest events – the annual award dinner and Art Flaire – were highly successful, and 49 new donors joined the Unity House family. In total, 272 donations equaling \$97,526 were received. This remarkable figure suggests a landmark goal of \$100,000 for 2019. As always, Unity House is deeply grateful for all who supported our mission in 2018.

Kelly D. Buck, Director of Marketing & Development

GOVERNMENT AGENCIES & REPRESENTATIVES

ACCES/VR
Cayuga County Department of Mental Health
CNY Health Home
Medicaid
NYS Department of Corrections & Community Supervision
NYS Department of Education
NYS Department of Health
NYS Departments of Social Service
NYS Justice Center
NYS Office for People With Developmental Disabilities

NYS Office of Alcoholism & Substance Abuse Services
NYS Office of Mental Health
NYS Problem Solving Courts
Ontario County Department of Mental Health
Seneca County Department of Mental Health
Substance Abuse & Mental Health Services Admin.
Tioga County Mental Health
Tompkins County Department of Mental Health
Wayne County Department of Mental Health

FOUNDATIONS & GRANTMAKING ORGANIZATIONS - \$32,080

Auburn Kiwanis Club +
Auburn Rotary Club +

Fred L. Emerson Foundation

Legacy Foundation

Triad Foundation +

Honor Roll of Donors 2018 continued...

FRED ATKINS COMMUNITY SERVICE FUND - \$29,351 fund total

Coon, Gary & Janet Fandrich, Mark & Jill + Hoskins, Bonnie & Wayne Schwarting, Fred & Deb

BOARD DISCRETIONARY FUND - \$138,264 fund total

Unity House's Board Discretionary Fund (BDF) is the agency's quasi-endowment fund. Donors are welcome to make gifts in perpetuity to the BDF at any time. These funds will be invested to ensure the longevity of the agency. Donations made in memoriam at the time of death are automatically designated to the BDF unless otherwise directed by the donor.

Becker, Cathy + Dean, Edward Kovalczik, Shari Seneca, Mary Alice
Brady, Daniel & Carol Fishlock, Mary ^+ Prison City Ramblers Wilmarth, Karen

OTHER CASH GIFTS - \$675

Arkport Faculty Association Lawrence, Jay & Tammy Lee Pullman, James & Theresa Troy, Melody
Arkport Staff United Lynch Furniture + Schwarting, Willard & Jean Van Iderstine, Catherine

IN-KIND GIFTS & SERVICES

3 Leaf Tea	del Lago Resort & Casino	Knight, Kenneth *+	Seafood Express
Anyela's Vineyard	Freedom Recreation	Kosta's Bar & Grill	Short, Ashley ^
Blue Water Grill	Hangar Theatre	Microsoft / Tech Soup	Smiley's Florist
Budetti, Lorrie ^	Heroin Epidemic Action League	Mid-Lakes Navigation	Speno Music
Case, Bradley ^	Hollis, Mary	Miller, David & Jill	Underground Ink
Center, The	Jacobs Press	Millstone Golf Course	Wegmans Auburn
Citizen, The	John Francis McCarthy Photo	Mirbeau Inn & Spa	Wilds Sweets & Eats
Curtis, David & Stacy	Jreck Subs	Packwood House	Wytrwa, Wendy ^

THE FUND FOR UNITY HOUSE - \$57,123

Anonymous (13)	Evanek, Nancy ^	Jordan, Dawn	Shaw & Boehler Florists
Alberici, Gino & Maxine	Fandrich, Mark & Jill +	Key Bank +	Sheffield, Nancy +
Amidon, Amber ^+	Fausold, Charles & Helene	Kiwanis Club of Auburn +	Short, Ashley ^
Ammerman, Rose	Fellows, Gary ^	Knight, Kenneth *+	Sierzenga, Margaret
Atkins, Neil & Maggie +	Festa, Patricia *	LaDuca, Jeffrey & Wendy	Sloan, Christopher *
Auburn Community Hospital	Fishlock, Mary ^+	Lake Country Real Estate, Inc.	Smith, Elizabeth ^+
Auburn Elks #474	Ford, Ann	Larkin, Susan	Smith, G&J Charitable Trust +
Bassney, Nancy	Frampton-Pearsall, Denise	Latanyshyn, Maryanne	Smith, Patricia
Becker, Cathy +	Franklin, Susan	Lehtonen, Johan	Speck, Bill & Karen
Beesley, Adrian	Ged, Constance K. +	Leone, Thomas	Spencer, Tara
Bilinski, Judi +	Geraghty, Michael	LoPiccolo, Joseph	Sterling, Betsy & Ken Perri +
Bonadio Group, The	Giangreco, Sheila & WHS	Lynch Furniture +	Stoecker, Martiel
Bouley Associates, Inc.	Class of 1965	Lyons National Bank	Stowe, Daniel
Bowman, David & Beth +	Goldman, Marty & Wendy	Mack, Beverly & William +	Stowe, Donna Power +
Briggs, Laurie	Gould, Sheriff David +	Maguire Auto Dealerships	Stowe, Lindsay
Buck, Emory & Anne	Gould, Virginia	Manning, Joseph *	Stoyell, Alice ^
Buck, Kelly ^+	Green, Lisa +	Martin, Deb ^	Tanner, Dean +
Cayuga County employees	Gross, Eleanor +	McKeon, Michael +	Taylor, Jerry
Chapman, Bradley *+	Gucciardi, Tony & Patty	MEDENT +	Tersego, Linda +
Chili's Restaurant Auburn	Gunderson, Tom & Maralee +	MG Architects	Tomlin, Anne C.
Chili's Restaurant Ithaca	Hahn, Tamara ^	NUCOR Steel	Tompkins Trust Co. Auburn
Choiniere, Renee ^	Haun Welding Supply	Pagano, Michael & Lucy +	Trama, Robert
Clark, Donna *	Hautala, Richard +	Pierce, Robert & Peggy	Trufant, Liz
CNY Services Inc.	Haynes, Elisha ^	Podolak, Darlene ^+	United Way of Cayuga County
Coe, Gary & Sue	Helinski, Ed & Janet	Printery, The +	United Way of Central
Crenner, James +	Herrtronics Inc.	Prison City Ramblers	New York
Crossett, Shania ^	Hiza, George & Carolyn +	Provost, Jennifer +	Utopia Club, Inc.
Cuddy, Andrew *+	Hoff, Annie & Rich Guzalak	Rankin, William & Patricia	Vanek, David P. +
Cuddy Law Firm +	Hoffmann, Janice	Reagan, James P. Agency +	Welch Allyn +
Currier Plastics +	Holden, Joan +	Redmond, Richard & Margaret	Werner, Haley
Currier, Jim	Hollis, Mary	Relph Benefit Advisors	Wilcox, Cindy *+ & Jim
Daino, Mary Ellen	Hulik, William & Debra	Ryan, Christopher *+	Wilmot, Kristen *+
Daly, Elane *+	InDeed Wellness	Sacred Heart & St. Ann's	Wilson, Freddie ^
Doug's Fish Fry +	Insalaco, Val & Sherry +	Churches	Xylem, Inc. +
Eibert, Betsy	Janssen, Jessica *+	Santana, Adam ^	Zabriskie, Steve +
Eidel, Carey	Johnston Paper +	Santobianco, Amy ^	
Empower Federal Credit Union +	Jonathan's Furniture	Selective Insurance Group +	

* = Unity House board member
^ = Unity House employee
+ = 5 year donor

In Memoriam / In Honor

- Alberici, Maxine
in honor of Gino Alberici
- Amidon, Amber ^+
in memory of Nora Feldman
- Arkport Faculty Association
in memory of Sean Van Iderstine
- Arkport Staff United
in memory of Sean Van Iderstine
- Badalamenti, Ben
*in memory of
Onorato Badalamenti*
- Baird, E. Jeannette +
in memory of Elizabeth Wolf
- Baird, E. Jeannette +
in honor of Joyce Hunter
- Baird, E. Jeannette +
in memory of Matt & Betty Wolf
- Becker, Cathy +
in memory of Christopher Dygert
- Berian, Claire +
*in memory of Margaret &
John Berian*
- Brady, Daniel & Carol
in memory of Christopher Dygert
- Briggs, Laurie
in honor of Kelly Buck
- Brosch, Frank & Barbara +
in memory of Michael Brosch
- Brown, Karen
*in memory of Richard &
Joan LoPiccolo*
- Campbell, Dale & Sharon +
*in honor of Gale Campbell &
Tony Amerman*
- Cannucciari, Daniel
in honor of John Cannucciari
- Dean, Edward
in memory of Christopher Dygert
- DeJoy, Jean
in honor of Jamie Vivenzio
- Dunlop, David & Peggy
in honor of Cassandra Taber
- Dygert, Gerry
in memory of Christopher Dygert
- Fassell, Gerald +
in memory of Carol Fassell
- Fishlock, Mary ^+
in memory of Edith Schaffer
- Fishlock, Mary ^+
in honor of Bryan Bush
- Fishlock, Mary ^+
in memory of Morgan C. Elmer Jr.
- Gilbert, Donna +
in honor of Mary Weare
- Havens, Patricia +
in memory of Frances Lombardo
- Hoskins, Wayne & Bonnie
in memory of Glenn Schwarting
- Kahl, Robert
in honor of Patti Festa
- Koester, Diane & Ken Larson +
*in honor of Benjamin
Larson-Koester*
- Kovalczik, Shari
in memory of Christopher Dygert
- Lawrence, Jay & Tammy Lee
in memory of Sean Van Iderstine
- Lowe, Melody
in honor of Judge John Connor II
- Mancini, Michael
in memory of Catherine Mancini
- Markley, Paul & Diane
in memory of Allen L. Markley
- Merritt, Karen +
in memory of Morgan Elmer Jr.
- Meyer, Stephanie
in honor of Kelly Buck
- Milewski, Michelle
in honor of Kristin Wolford
- Miskell, Allan & Helen +
in memory of Allan Peter Miskell
- Moore, Ursula +
in memory of Onorato Badalamenti
- Neigh, Robert
in memory of Earl & Carol Neigh
- Netti, Frank
in honor of Joseph Netti
- O'Connor, John +
in memory of Mark O'Connor
- Petrosino, Peter
in memory of William Petrosino
- Power, Barbara & Peter Larkin +
in honor of Nick Reiter
- Prison City Ramblers
in memory of Christopher Dygert
- Pullman, James & Theresa
in memory of Sean Van Iderstine
- Schwarting, Willard & Jean
in memory of Glenn Schwarting
- Seneca, Mary Alice
in memory of Christopher Dygert
- Slagle, Mr. & Mrs. Porter D. +
in memory of Shirley I. Beach
- Smith, Nancy +
in honor of Miles Smith
- Stowe, Donna Power +
in honor of Nick Reiter
- Underwood, David
*in honor of Shawna's grandmother
Freda Underwood*
- Vanetti, Michael & Carol +
in honor of Timothy Vanetti
- Vasile, Louis J. +
in memory of Joseph Vasile Jr.
- Vivenzio, James *+
in honor of Jamie Vivenzio
- Werner, Jeffrey
in honor of Elizabeth Smith
- Wilmarth, Karen
in memory of Christopher Dygert



Unity House's Planned Giving Program ensures the existence and quality of our services for generations to come. With your help, we can be assured that our clients are well cared for into the future. Consider leaving a gift in your will to Unity House, and preserve your legacy and values in a meaningful way. Learn more at unityhouse.com/plannedgiving.html and consult with your attorney or financial advisor.



217 Genesee Street, Suite 14 • Auburn, NY 13021
www.unityhouse.com

Honesty

Respect

Integrity

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