



2020

ANNUAL REPORT



Mission

To empower and enrich the lives of people in recovery, coping with a mental illness, and/or diagnosed with a developmental disability. This is accomplished by offering services and supports in an inclusive, person-centered environment.

Vision

All individuals are respected and lead lives of personal fulfillment and acceptance within our community.

Core Values

Honesty, Integrity, Respect

2020 Board of Directors

Andrew Cuddy – *President*
 Kenneth Knight – *Vice President*
 Patricia Festa – *Secretary*
 Bradley Chapman – *Treasurer*

Elane Daly
 Jessica Janssen
 Joseph Manning
 Christopher Ryan
 Richard Slagle
 Christopher Sloan
 Christina Warter
 David Wilder

Administration

Elizabeth Smith
Executive Director
 Darlene Podolak
Chief Operating Officer
 Sara Bilinski
Director of Human Resources
 Diane Jurczak-Prue
Director of Finance
 Amber Amidon
Director of Quality Assurance
 Kelly Buck
Director of Marketing & Development
 Gary Fellows
Director of Facilities

Blossoming at Unity House

How far we've come in the past 70 years! Back in the 1940s, when a little girl named Bonnie Gould started having seizures and was slow to develop speech and motor skills, there was no real medical diagnosis other than "mentally retarded," a term we no longer use today. Now we find that "developmentally disabled" has a much more inclusive, positive connotation that opens doors rather than shuts them.

Bonnie and her older brothers Gordon and Gary were raised on a farm just south of King Ferry, NY. Gary and mother Virginia are still actively involved in Bonnie's life. Virginia remembers that King Ferry Central School was only able to accommodate Bonnie's needs to the third grade. Gary explains: "After that, she was bussed to the Miller Building in Ithaca where they had a program for her. She then transitioned to a sheltered workshop, and Mom drove her to that program for years until she went to a group home in 1987."

Bonnie has happily lived with Unity House since 1997 when the agency took over management of Homes Inc. in Ithaca. She had already been living in a group home there for a decade, and she was warmly enveloped into her new living situation where she thrived.



Gary and Bonnie Gould visit Taughannock Falls State Park

"There was lots of stigma attached to people with developmental disabilities back then," Gary recalls. "I learned that everyone has disabilities, some are just more visible than others. The most difficult part was that people stared at Bonnie when we were out in public. My mother always made sure that Bonnie was dressed 'to the nines' whenever we went out. She always looked nice and my mother took exceptionally good care of her."

In addition to receiving housing services from Unity House, Bonnie loves to work and has held many positions through Challenge Workforce Solutions over the years. Now in her mid-70s, Bonnie still works one day a week sorting car parts or shredding paper. She packs her lunch, is excited about getting her paycheck, enjoys being with the other workers, and hopes to continue working for a few more years.

"I've learned a lot about the world and life's interactions from Bonnie over the years," says Gary. "She's so friendly and outgoing, and has taught me that the good in people is not on the surface but in the heart. I have learned to be kinder and respect individuals no matter who they are and where they come from. I am proud to be out with Bonnie and feel many people could learn from increased interactions with a handicapped person."

Gary and Virginia are grateful for the Unity House staff who support Bonnie, especially Brett Budetti and Program Manager Nikki Walker at Lower Green Street IRA. Bonnie's team takes her to the hair dresser, doctor appointments, and her job at Challenge. She especially enjoys getting her nails done, and going on an annual ladies' trip to the Poconos.

"The whole staff does a super job! We think they're wonderful, and Bonnie has really blossomed at Unity House," said Virginia. "They've been extremely helpful, and I know what they go through. There is a lot of recordkeeping and other challenges helping this population. They are just good people, nice to know and so caring."

Unity House Strong

An extraordinary year has passed, one which presented exceptional challenges. Focusing on Unity House's mission and the needs of the people we serve allowed the agency to become stronger as we met and conquered those challenges.

The coronavirus impacted Unity House in myriad ways: obtaining personal protective equipment, adjusting services for our clients, keeping families in touch with their loved ones, managing staffing shortages, juggling state budget issues, etc. From the start, agency leadership proactively addressed each challenge as it arose. Payroll protection funds were obtained, staffing was reimaged, and constantly changing state guidance was implemented.

Throughout 2020, Unity House struggled to fill open job positions. The agency has actively advocated at the state level for increased funding for our workers. School closures and the enhanced unemployment benefits from the COVID stimulus packages have contributed to keeping many individuals from returning to the workforce. Unity House has obtained vaccinations for those employees and service recipients who chose to get one, so that people can return to work safely. We will continue in 2021 to urge Albany to increase service and pay rates that will allow us to fill vacancies and improve the quality of life for our workforce.

On a more positive note, Unity House in 2020 opened a new Without Walls day program in Auburn, and launched a redesigned website. We also engaged a development consultant who coached us on best practices and led a board retreat to explore establishing an endowment fund. This fund will provide financial support to the agency in perpetuity, and will be announced in 2021.

We live in a very special community. Supporters of Unity House stepped up with incredibly generous donations to help us obtain PPE, take-out meals, technology and small morale boosters for dedicated staff. Over 1,000 homemade face masks were contributed! That level of community support is remarkable and we are so thankful.

The agency will complete its current three-year strategic plan in 2021, and create the next one to guide us as we move forward. The plan will include outreach initiatives in our local communities, building partnerships and collaborations that are mutually beneficial. COVID taught us that these relationships are critical during crises. We will also continue to review our internal technology needs and assess our cyber risk vulnerability. We were pleased to see at the beginning of the pandemic that our technology well situated us to swiftly transition from office to remote work.

We are proud of our 2020 accomplishments in the face of COVID-19. As always, what mattered most were the people. At all levels of the agency, staff rose to the challenge, displaying flexibility and incredible compassion for our program participants during these stressful times. They worked overtime and their thoughtful, can-do attitudes enabled us to weather this storm. These exceptional efforts continue today, as we all pull together to bring a close to this pandemic. Through it all, our friends and our powerful employees kept us "Unity House Strong." You have our deepest appreciation.



Elizabeth Smith
Executive Director



Andrew Cuddy
Board President

2020 Financial Report

For the year ending 2020, the agency’s revenue increased slightly to \$24.1 million. Expenses were \$22.9 million, resulting in a surplus. The increase in revenue was due to the receipt of a Payroll Protection Program loan. This PPP loan was used for a temporary increase in pay for our employees in order to retain our staff during the COVID crisis.

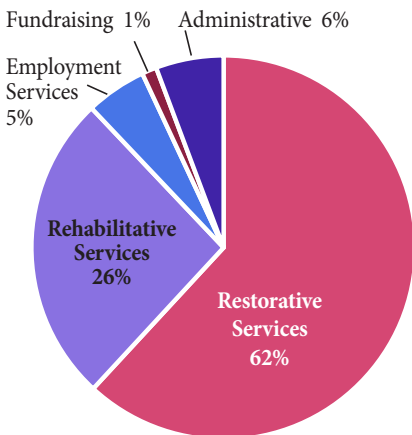
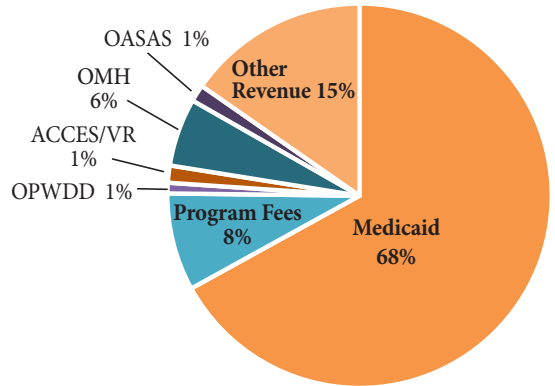
The COVID pandemic caused a disruption in the supports we were able to provide through our employment and day services. The result of this was a decrease in our Medicaid revenue. Thankfully Unity House was able to serve and assist our clients in our supervised and supportive IRA housing programs. OMH allowed telehealth services so we could provide much-needed support to people in our mental health and PROs programs.

We look forward to a brighter and more typical 2021.

OUR 2020 FUNDING (unaudited)

REVENUE

Medicaid	\$16,179,039	68%
Program Fees	\$1,982,081	8%
OPWDD	\$215,610	1%
ACCESS/VR	\$348,458	1%
OMH	\$1,381,882	6%
OASAS	\$345,099	1%
Other	\$3,701,036	15%
Total Revenue	\$24,153,205	

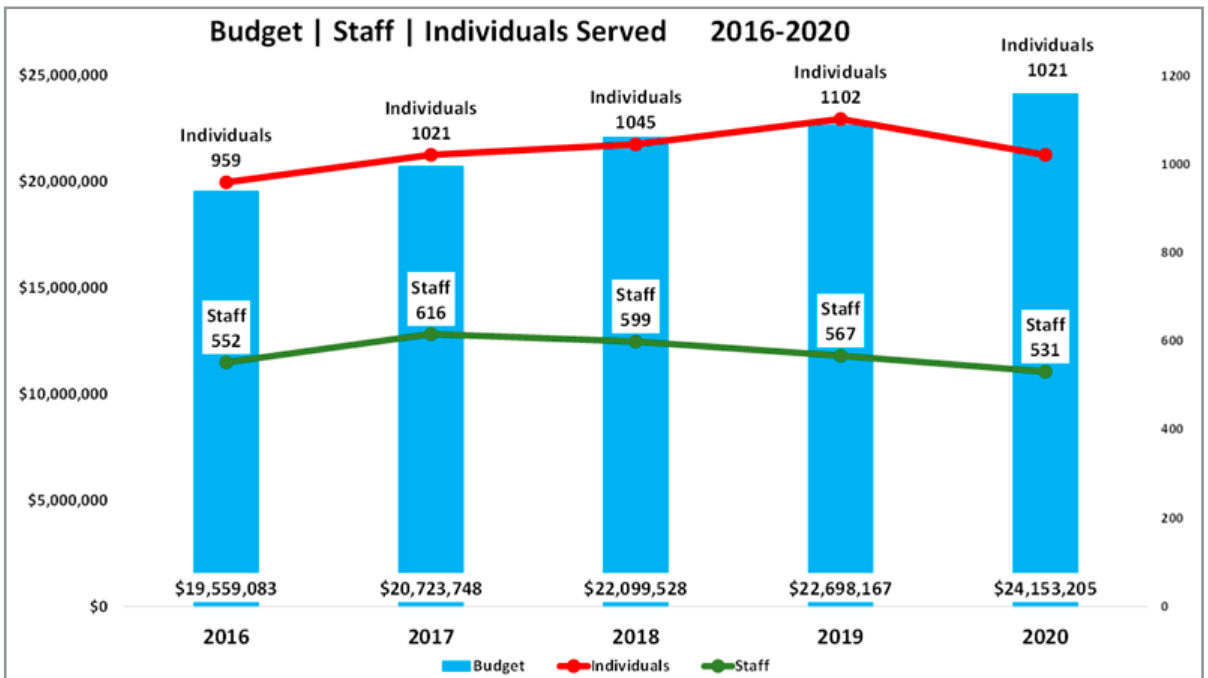


EXPENSES

Restorative	\$14,178,117	62%
Rehabilitative	\$5,970,528	26%
Employment	\$1,171,950	5%
Fundraising	\$284,811	1%
Administrative	\$1,308,585 (unallocated)	6%
Total Expenses	\$22,913,991	

2020 Programs in Review

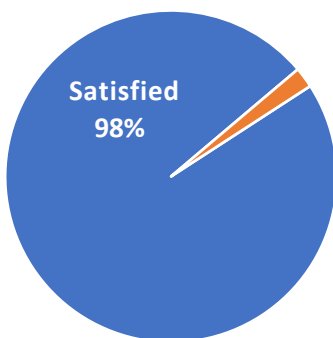
Unity House remains diligent in tracking program data to inform our decision making. These charts and graphs were introduced last year and received positive feedback. They best capture the scope of our work as we strive to meet our mission of empowering and enriching the lives of people with disabilities.



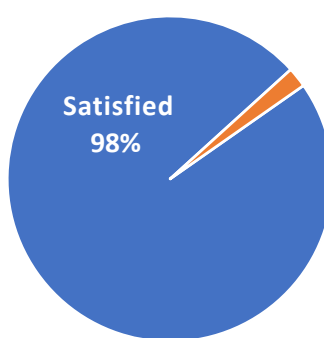
2020 Satisfaction Surveys

Unity House surveys its service recipients annually to ascertain their level of satisfaction with our programs and services.

People with Developmental Disabilities (OPWDD)



Mental Health Services (OMH)



Addiction Services and Supports (OASAS)

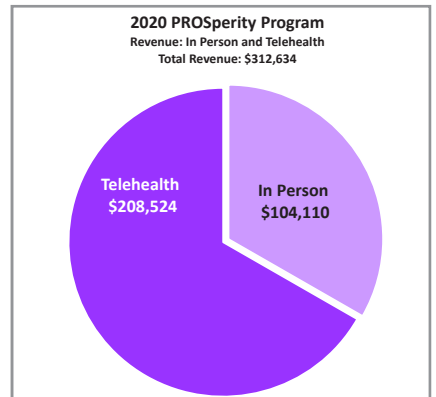
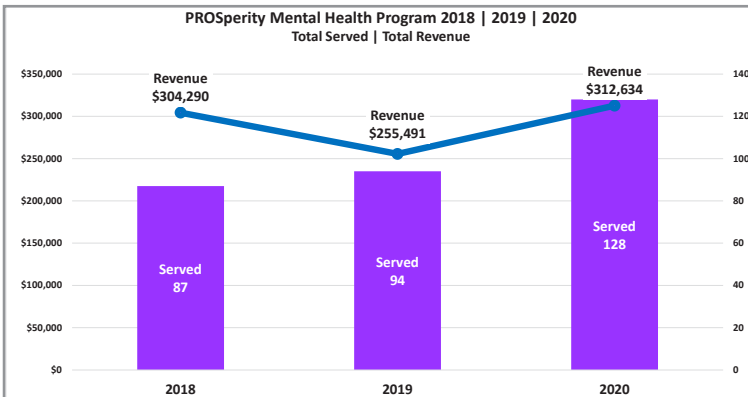
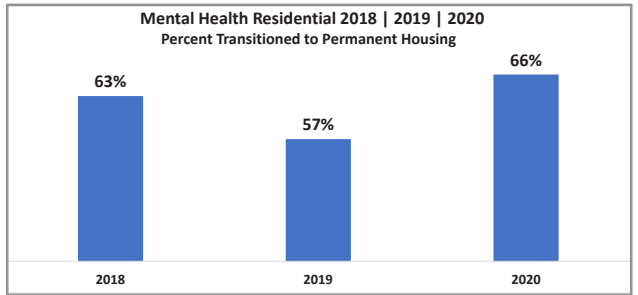
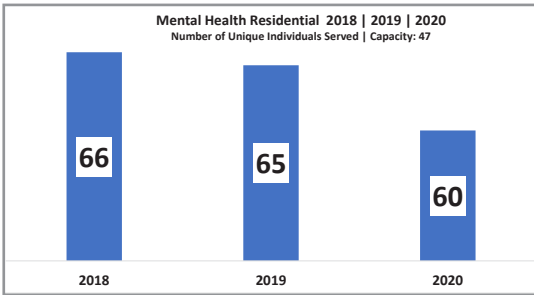
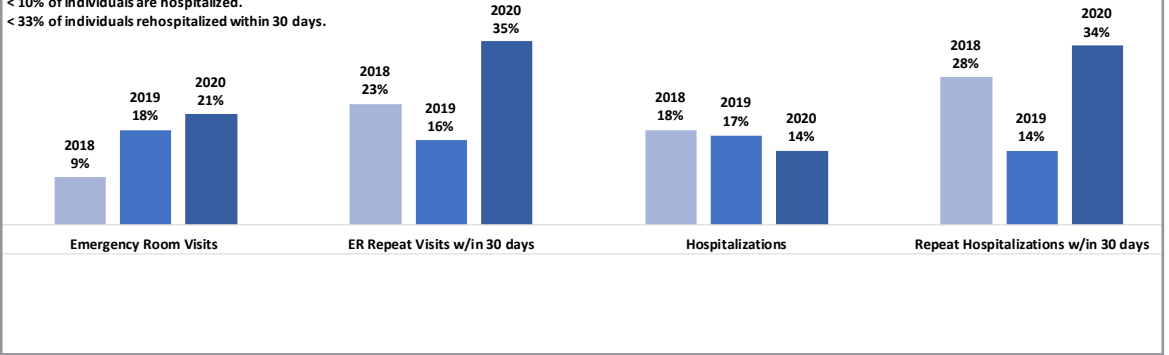


2020 Mental Health (OMH) Programs in Review

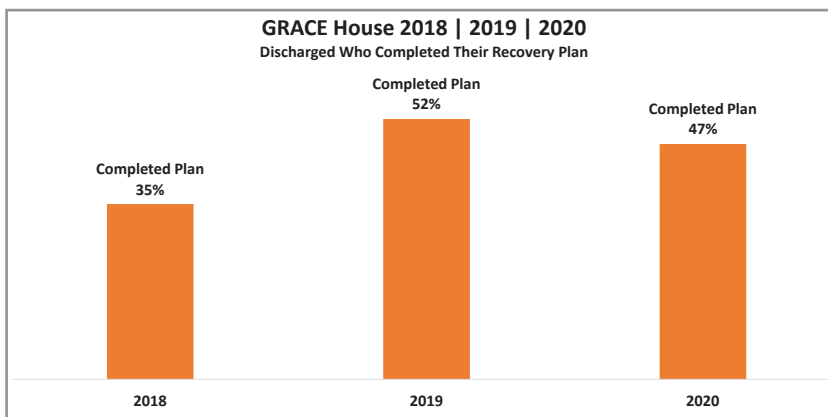
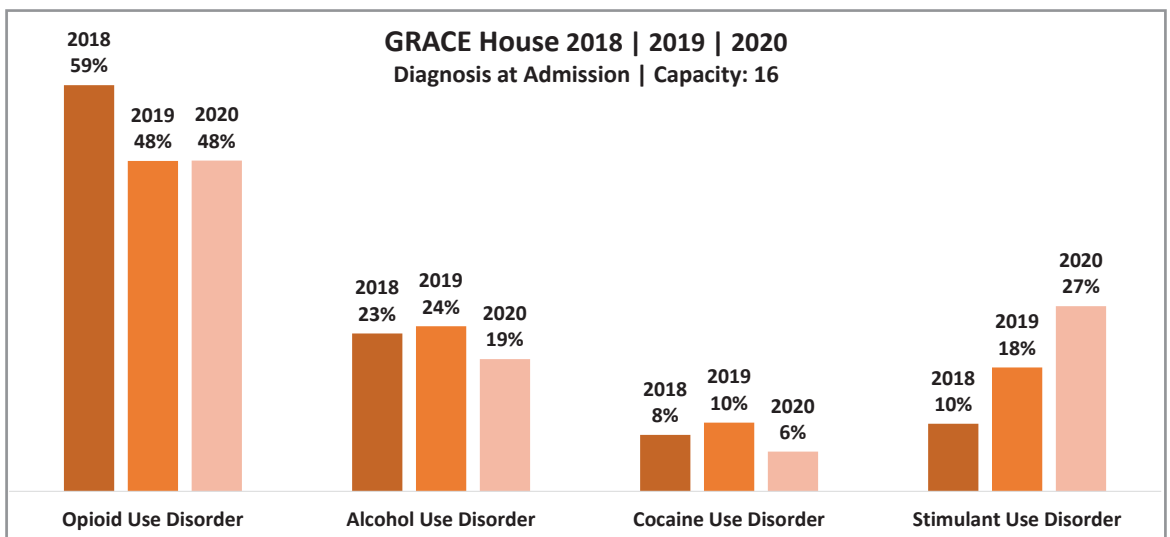
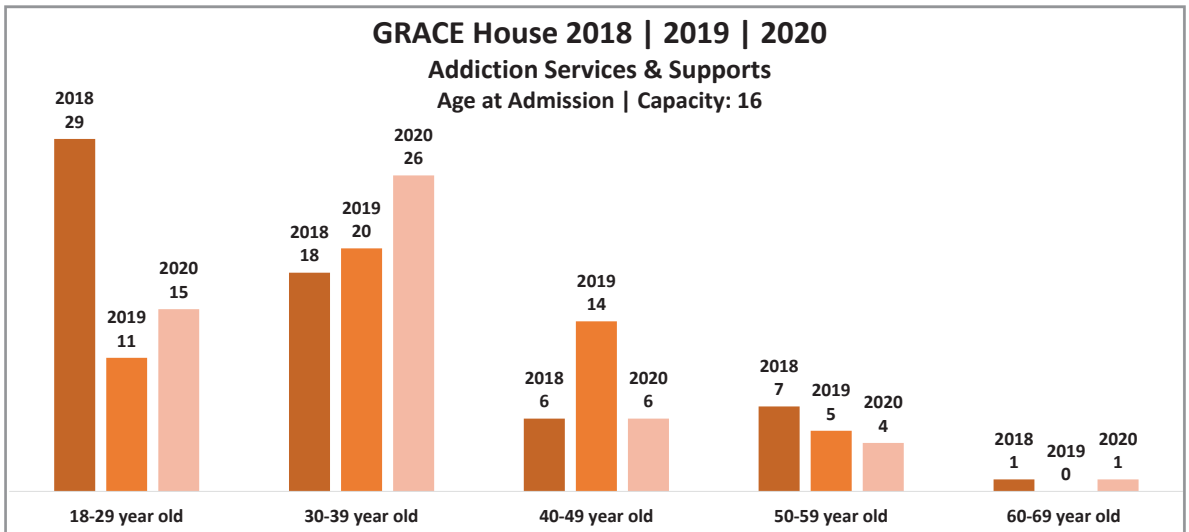
Mental Health Residential 2018 | 2019 | 2020

GOALS:

- < 10% of individuals visit the Emergency Room.
- < 33% of individuals visit ER again within 30 days of discharge.
- < 10% of individuals are hospitalized.
- < 33% of individuals rehospitalized within 30 days.



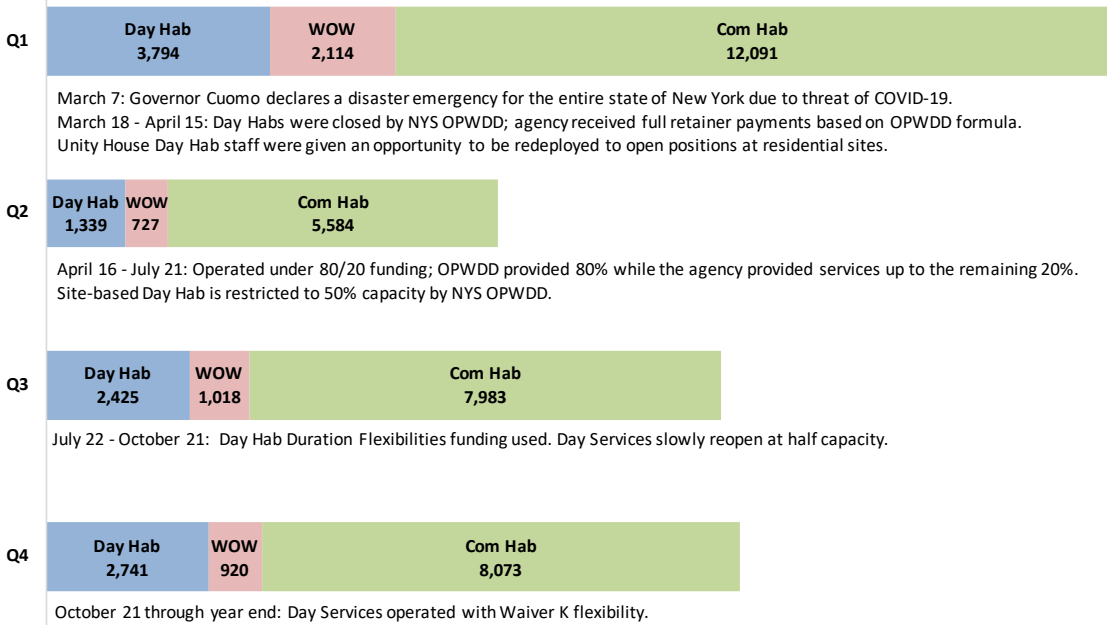
2020 Recovery (OASAS) Programs in Review



2020 Developmental Disability (OPWDD) Programs in Review

2020 | PWDD Day Services by Quarter

Actual Service Units | Day Hab | Without Walls | Community Hab

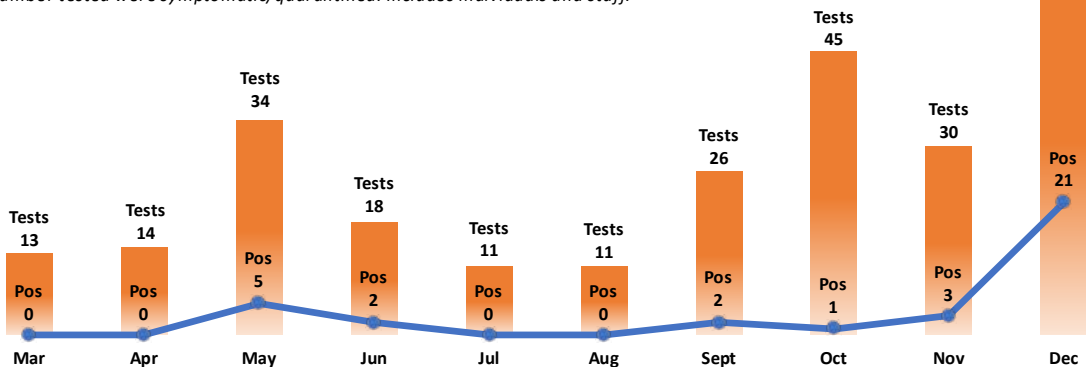


2020 | COVID-19 TESTING BY MONTH MARCH 1-DECEMBER 31

Total 265 Tests* | 34 Tested Positive | 34 Recovered

Positives by Program: PWDD: 79% | MH: 12% | OASAS: 0% | Administration: 9%

*Number tested were symptomatic/quarantined. Includes individuals and staff.



Agency Highlights *of* 2020

JANUARY

The agency opened a new Without Walls day program in Auburn, located at 31 Market Street. Modeled after the successful WOW program in Ithaca, Auburn WOW offers programming that gets about 20 clients out into the community, encouraging social interactions and integration with their peers, and building daily living skills.



FEBRUARY

Unity House launched a new website. We hired an outside consultant to completely redesign the web pages from the ground up, and the new look is sleek, modern, easy to use, and mobile-friendly. Check it out at: www.unityhouse.com

APRIL

Top agency leadership changed at the organization's annual meeting. Board president Cindy Wilcox stepped down after 11 years, six of those as president. Cindy brought unique insight and development experience to Unity House, and we are deeply grateful for her exceptional service. Another long-time board member, Andrew Cuddy, was inducted as president. Christina Warter, owner of Soul & Mind Evolution in Auburn, joined the board as a new director.



Cindy Wilcox



Andrew Cuddy



Christina Warter

JUNE

Judi Magee was promoted to Director of Mental Health Services upon the retirement of Sue Morley. In her new role, Judi oversees about 110 residents in supportive housing programs located in three counties. She also manages 47 treatment apartments and supervises nearly 40 employees.



Judi Magee

AUGUST

After a five-month hiatus due to COVID-19, Unity House day services reopened at half capacity in Ithaca and Auburn.

OCTOBER

Because we could not host our board dinner in April due to the pandemic, we honored our annual award winners at a special donor appreciation breakfast at the Auburn Hilton Garden Inn. Unity House recognized the good work of Timothy Donovan as the 10th annual Fred Atkins Community Service Award winner, and honored Sheriff's Deputy Michael Wellauer with the 9th annual Open Arms Award. Congratulations and thanks to both men for their service to our community!



Award winners Wellauer and Donovan receive proclamations from Patrick Cameron of Assemblyman Gary Finch's office

2020 Honor Roll of Donors

Forever to be known as “the year of Covid,” 2020 certainly caused us all to change course. Even in the face of such trying times, our friends and donors stepped up to the challenge and were more generous than ever. Unity House was unable to host its two largest fundraising events, and yet we exceeded our goals and your donations far surpassed our hopes. You helped the organization meet its mission in the bleakest of times. We couldn't be more grateful!

Kelly D. Buck, *Director of Marketing & Development*

GOVERNMENT AGENCIES & REPRESENTATIVES

ACCES/VR	NYS Departments of Social Service	Seneca County Department of Mental Health
Cayuga County Department of Mental Health	NYS Justice Center	Substance Abuse & Mental Health
CNY Health Home	NYS Office for People With	Services Admin.
Medicaid	Developmental Disabilities	Tioga County Department of Mental Health
NYS Department of Corrections & Community Supervision	NYS Office of Addiction Services & Supports	Tompkins County Department of Mental Health
NYS Department of Education	NYS Office of Mental Health	Wayne County Department of Mental Health
NYS Department of Health	NYS Problem Solving Courts	
	Ontario County Department of Mental Health	

FOUNDATIONS & GRANTMAKING ORGANIZATIONS – \$6,720

Auburn Kiwanis Club +	Cayuga Community Fund	Key Bank +	Triad Foundation +
Auburn Rotary Club +	Ithaca Rotary Club	Tompkins Charitable Gift Fund	

FRED ATKINS COMMUNITY SERVICE FUND – \$834 in 2020; \$31,340 fund total at year-end

Bowman, David & Beth +	Coon, Gary & Linda	Hoskins, Bonnie & Wayne +
Clark, Clara	Donovan, Timothy	Poole, Don & Jean

BOARD DISCRETIONARY FUND - \$6,005 in 2020; \$368,085 fund total at year-end

Unity House's Board Discretionary Fund (BDF) will become the agency's endowment fund in 2021. Donors are welcome to make gifts in perpetuity at any time. These funds will be invested to ensure the longevity of the agency. Donations made in memoriam at the time of death are automatically designated to the BDF unless otherwise directed by the donor.

Alberici, Gino & Maxine	Cuthbert, Douglas	King, Christine	Schwartz Towers Tenant Assoc.
Anderson, Carl & MaryAnn	Festa, Patricia *	Laird, Tim ^	G & J Smith Charitable Trust +
Bushnell, David & Cathy	Fishlock, Mary ^+	LoPiccolo, Joseph	Warren, Sheryl
Casper, Terri	Giannotta, Jacqueline	Phillips-Coe, Sue +	Weaver, Carolyn
Cheney Tire Inc.	Green, Lisa +	Redmond, Richard & Margaret +	Wilder, David *
Courtney, James	Hassan, George	Rooker, Charles & Cynthia	Wilmot, Kristen
Cuddy, Andrew *+	Janssen, Jessica *+	Sargent, Patrick & Wendy	Wilde, Marilyn

IN KIND GIFTS & SERVICES (especially PPE & homemade face masks)

Angelo's Dry Cleaners	Cayuga Tompkins Home Bureau	HEALing Communities Study	Mills, Martha
Anonymous	Clingerman, Grandma	Hemmer, Dawn & Eric Ryan	Kenny Minde Construction
Applebee, Glen	Connely, Allen @ Mozaic	Hindman, Joanne	Moravia Mennonite Church
Atkinson, Bill & Patti Battista	Delaney, Nicole	Huffman-Baez, Sandie ^	Moore, McKenzie
Auburn Alliance Church	DeWitt, Lorna	Hunt's Tree Farms	Morgan, Audrey ^
Auburn Community Hospital	Dottolo, Mark	The Jacobs Press	Murphy, Barbara
Auburn Enlarged City School District	Dudley, Angela	Kerrigan, Pat	Nightengale, Heidi
Baker, Samantha	Dwyer, Jessica	Kolonko, Stan & Lisa	Peers of Cayuga County
Balfour, Nora	East Hill Family Medical	Kraatz, Kay	Pendergast, Amy
Balter, Dana	Ely, Carolyn	Kravchenko, Katerina	Purcello, Andrea & family
Beak & Skiff Apple Farms, Inc.	Engle, Shannon ^	Krusey, Katie	Quant, Mary
Biss, Joyce	Errcums, Khris	Lowe's Auburn	Sangari, Geeta
Blunt, Robert @ Clean Start	Fandrich, Jill	Lower, Debra	Sapoznikov, Lona
Bolesh, Erica	Franco, Amanda	Luffman, Jamie & family	Short, Ashley ^
Boucounis, Beverly	Frelier, Lorraine	MacKenzie-Childs	Sixty-55 Design
Brown, Destyni ^	Gaylor, Michelle	Martenev, Susan	Teddy Bear Mountain
Burgess, Pam	Givin, Penny	Masters, Nancy	Williams, Joyce
Calvary Food Pantry	Hanno, Carrie ^	Mays, Michelle ^	Williams, Lyndon
Cayuga County Emergency Mgmt	Havle-Williams, Eva	Messina, Pat	

THE FUND FOR UNITY HOUSE – \$71,552

Anonymous (19)	Buck, Kelly ^+	Donovan, Timothy	Gould, Ty
Adams, Dave & Penny	Buske, Brian	Dresser, Jacqueline	Gould, Virginia
Amidon, Amber ^+	Carr, Timothy	Dudley, Angela	Greene, Michael
Ammerman, Rose	Cayuga County Employees	Dunbar, Jonathan	Gross, Eleanor +
Anderson, Carl & MaryAnn	Chapman, Bradley *+	Eibert, Robert & Elizabeth	Gucciardi, Tony & Patti
Arnold, Chris	Choiniere, Renee ^	Empower Federal Credit Union +	Gunderson, Tom & Maralee +
Atkins, Neil & Maggie +	Cool, Marion	Everest Foundation for	Hautala, Richard +
Badalamenti, Ben +	Coon, Gary & Linda	Family Enrichment	Haynes, Elisha ^
Barnes, Kerry *	Courtney, James	Fandrich, Mark & Jill +	Helinski, Edward & Janet
Bassney, Nancy	Cowmey, William & Kathy	Fausold, Charles & Helene	Hinman, Patricia ^
Becker, Cathy +	Crenner, James & Elena +	Fellows, Gary ^	Hiza, George & Carolyn +
Beesley, Adrian	Cuddy, Andrew & Shobna *+	Fellows, Shannon	Hoff, Annie
Bement, Louise	Cuddy, Daniel	Finch, Gary & Marcia	Hoffmann, Janice
Beno, John & Maryann	Cuddy, Michael	Frampton-Pearsall, Denise +	Hulik, William & Debra
Bilinski, Judi +	Currier Plastics +	Fricano, Midge	Insalaco, Valentino & Sherry +
Bilinski, Sara ^	Currier, Jim	Ged, Constance +	ITT Goulds Pumps
Bouley, Chuck	Daly, Elane *+	Giangreco, Sheila	Jonathan's Furniture
Brantner, Bob & Michelle	DeChick, Brenda ^	Gould, David +	Jordan, Dawn
Brozon, Aaron ^	Delaney, Robert & Michelle	Gould, Gary & Sandy	Julian, Mark & Jeannine

In Memoriam / In Honor

Akins, Thomas
in honor of Kathy Akins

Anderson, Carl & MaryAnn
in memory of Grace Siracusa

Arnst Foundation
in honor of Susan Arnsten-Russell

Badalamenti, Ben +
in memory of Onorato Badalamenti

Baird, E. Jeannette +
in memory of Joyce Hunter

Beaudet, Julie
in memory of Kathryn Allen

Berian, Claire
in memory of Margaret & John Berian

Beyor, David & Deb
in honor of Katy Beyor

Bonner, Amanda
in honor of Masks With A Purpose

Bowman, David & Beth +
in memory of Fred Atkins

Briggs, Laurie
in honor of Kelly Buck

Brown, Daniel & Debra
in honor of Renee Choiniere

Brown, David
in memory of Doris Teti

Buck, Emory & Anne
in honor of Kelly Buck

Burgess, Pam
in memory of Ozzie & Ginny Olander

Burke, Lynn
in honor of Masks With A Purpose

Burling, Roberta
in honor of Kevin Burling

Cameron, Doug & Joan
in honor of Timothy Donovan

Campbell, Dale & Sharon +
in honor of Gale & Tony Amerman

Cannucciari, Dan & Phyllis +
in memory of John Cannucciari

Cheney, Maureen
in memory of John "Jack" Gagan

Clark, Clara
in memory of my sister Marian Prockup

Corcoran, Patricia
in honor of Timothy Donovan

Crandall, Charles & Debbie
in memory of Michael Payne

DeJoy, Jean
in honor of Jamie Vivenzio

Dellefave, Dorothy
in memory of Dennis Zwick

Donch, Dominika^ (staff)
in memory of Scott Carter

Dygart, Gerald +
in memory of Chris Dygart

Fassell, Gerald +
in memory of Carol Fassell

Fishlock, Mary ^+
in memory of Leona May Laird

Fishlock, Mary ^+
in memory of Robert Werner

Garlasco, Janet
in honor of Unity House needs

Geraghty, Michael J.
in memory of Dorothy Kelley-Geraghty

Geraghty, Michael & Katherine
in honor of Patrick Geraghty

Geraghty, Michael J.
in memory of Thomas G. Geraghty

Giannotta, Jacqueline
in honor of Patti Festa

Gilbert, Donna +
in honor of Mary B. Weare

Hollis, Mary +
in honor of Sue Conklin

Jupin, Mike & Gloria
in honor of Jamie Vivenzio

Kennedy, Brendan
in honor of Katie Yezzi

Koester, Diane & Ken Larson +
in honor of Benjamin Larson-Koester

Laird, Tim ^
in memory of Leona May Laird

LIG Computer
in honor of the new website

Longway, Nicole ^
in memory of Lonnie Burgette

Longway, Nicole ^
in memory of Lewis Crofut

Luffman, Jamie
in memory of Phil Luffman

Mancini, Michael
in memory of Catherine Mancini

Merritt, Karen
in memory of Robert & Doris Dawson

Meyer, Stephanie
in honor of Kelly Buck

Moore, Ursula +
in memory of Onorato Badalamenti & Maria Hyland

Neigh, Robert
in memory of Earl & Carol Neigh

Noren, Scott
in memory of Caitlyn Kowalczyk

O'Hora, Siobhan
in honor of Kelly Buck

Payne, John & Pam
in memory of Michael Payne

Podfigurny, Bill
in memory of Matthew Podfigurny

Podolak, Ron & Sara Jo +
in honor of East St IRA staff

Podolak, Ron & Sara Jo +
in honor of Laura Podolak

Poole, Don
in honor of Thomas & Catherine Poole & family

Power, Barbara +
in honor of Nick Reiter

Redmond, Richard & Margaret +
in honor of Day Hab staff

Redmond, Richard & Margaret +
in memory of Richard Welch

Rothwell, Denise
in honor of my sister Roxanne

Slagle, Charlotte & Porter +
in memory of Shirley I. Beach

Smith, Leonard & Nancy +
in honor of Miles Smith

Stowe, Donna Power +
in memory of Doris Teti

Tanner, Dean
in honor of Unity House staff

Teti, Doris
in honor of Donna Stowe

Vanetti, Michael & Carol +
in honor of Timothy Vanetti

Vasile, Louis +
in memory of Joe "Junior" Vasile

Vivenzio, James +
in honor of Jamie Vivenzio

Warren, Sheryl
in memory of Doris Teti

Werner, Haley
in honor of Liz Smith

Wilder, David *
in memory of Patricia Ann Wilder Fitzmaurice

Wilmot, Kristen
in memory of Helen Wilmot

The following gave in memory of Daniel Coriale:
Brown, James & Michelle Coriale, Anthony & Patricia DeLuca, Loretta Fouracre, John & Karen Frey, Joseph Gibson, James Hawkins, Re'el Jelks, Marcus Powers, Daniel & Barbara Seymour, Michael & Anne

The following gave in memory of Robert Kahl:
Aberici, Gino & Maxine Anderson, Carl & MaryAnn Bushnell, David & Cathy Casper, Terri Cuthbert, Douglas Festa, Patti * Giannotta, Jacqueline Green, Lisa + Hassan, George King, Christine LoPiccolo, Joseph Phillips-Coe, Sue Rooker, Charles & Cynthia Schwartz Towers Tenant Association Weaver, Carolyn Wride, Marilyn

Kerr, Tricia Otley
Key Bank +
Kleefeld, Kurt ^
Klink, John
Knight, Kenneth *+
Krickovich, Kyle
Lehtonen, Johan
Leone, Thomas
Liberatore, Alexis ^
Liberatore, Paul & Margaret
Lynch Furniture +
Mack, Beverly & William +
Manning, Joseph *+
Markley, Paul & Diane
Marteny, Susan
Martin, Deb ^
MEDENT/Community Computer +
Meng, Hung-Yuan (Sandy)
Milittello, Alyssa ^

Miner, Victoria ^
Miskell, Allan & Helen +
Morrell, Ryan ^
Network For Good
NUCOR Steel
O'Brien, Teresa
O'Connor, Cynthia
Palumbo, Joe ^
Paulino, Dick & Marie
Perrine, Cindy
Pestridge, Michiyo ^
Phillips-Coe, Sue +
Podolak, Darlene ^+
Prego-Milewski Michelle
Rankin, William & Patricia
James P. Reagan Agency +
Reiley, Thomas
Relph Benefit Advisors
Renard, Colette
Romaine, Victor & Betty

Ryan, Chris *+
Samul, Regan
Santobianco, Amy ^
Schenck, Brian & Dee Dee
Schwarting, Fred & Deb
Sheffield-Tanner, Nancy +
Sherman, Kathy
Short, Ashley ^
Sloan, Christopher *+
Smith, Elizabeth ^
Smith, Pat
Stoecker, Martiel +
Stowe, Lindsay
Stoyell, Alice ^
Tanzini, Chester
Taylor, Jerry
Tersegno, Michael & Linda +
Texas Roadhouse Ithaca
Tompkins Trust Company
Tompkins-Schuyler SEFA

Trama, Robert
Trapani, Michael & Molly
Triad Foundation +
United Way of Cayuga County
United Way of Central New York
Van Wagner, James & Gail
Vanek, David +
Walczyk, Timothy
Warter, Christina *
Wilcox, Cindy *+
Wilson III, Freddie ^
WSTM NBC 3
Xylem, Inc.

* = Unity House board member
^ = Unity House employee
+ = 5 year donor

THE FUND FOR UNITY HOUSE *continued*



217 Genesee Street, Suite 14 • Auburn, NY 13021
www.unityhouse.com

Honesty

Respect

Integrity

NON-PROFIT ORG.
U.S. POSTAGE
PAID
Auburn, NY 13021
PERMIT NO. 128

2020 ANNUAL REPORT